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# **WAGE RATES AND EARNINGS**

**MARCH AND APRIL 1975**

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# WAGE RATES AND EARNINGS : MARCH 1975 AND APRIL 1975

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## I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 74 of *Labour Report* No. 58, 1973.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see pages 21 and 22) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates (see page 21). The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.
7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).
8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these

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weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 6, 7 and 14. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime

earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

*Minimum Wage Rates, March 1939 to June 1965* (Reference No. 6.17)

*Wage Rates Indexes, June 1965 to June 1968* (Reference No. 6.21)

*Wage Rates Indexes, June 1968 to June 1972* (Reference No. 6.33)

*Wage Rates and Earnings, June 1974* (Reference No. 6.16) for final figures July 1972 to June 1973.

Figures subsequent to June 1973 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1974 issue and in the monthly statements, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1973 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1973 will be found in bulletins listed in paragraph 13 above. Final figures for months to June 1974 will be published in the June 1975 issue of *Wage Rates and Earnings* bulletin.

TABLE 1. — WEEKLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 31 MARCH 1975 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Mining and quarrying (c)	131.44	103.64	128.64	103.49	100.01	114.00	122.78
Manufacturing —							
Engineering, metals, vehicles, etc.	98.23	103.76	110.64	101.76	96.78	103.82	101.37
Textiles, clothing and footwear	96.47	96.13	96.90	93.15	96.78	92.82	96.10
Food, drink and tobacco	104.28	101.83	101.69	98.99	99.05	101.44	102.28
Sawmilling, furniture, etc.	103.58	98.88	103.81	99.88	98.64	99.29	101.54
Paper, printing, etc.	106.84	111.96	114.47	106.51	107.79	107.82	109.30
Other manufacturing	101.12	103.21	105.91	103.51	97.64	97.33	102.11
All manufacturing groups	100.21	102.62	106.36	101.56	98.12	101.80	101.70
Building and construction	113.03	120.83	112.26	116.43	106.48	108.65	114.33
Railway services	100.13	95.85	114.22	100.27	91.12	101.49	101.94
Road and air transport	112.75	105.14	103.71	104.57	103.51	108.00	108.05
Shipping and stevedoring (d)	120.50	120.29	114.20	114.09	121.51	117.26	118.50
Communication	132.13	132.60	131.67	130.96	132.34	128.49	131.99
Wholesale and retail trade	106.75	106.70	106.70	103.88	100.77	109.45	106.01
Public authority (n.e.i.) and community and business services	107.48	104.51	114.38	99.52	100.58	113.97	106.73
Amusement, hotels, personal service, etc.	102.97	100.15	101.94	97.63	94.95	95.43	100.73
All industry groups (e)	106.39	106.43	110.42	105.26	101.55	106.77	106.53
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	465.4	367.0	455.5	366.4	354.1	403.6	434.7
Manufacturing —							
Engineering, metals, vehicles, etc.	347.8	367.4	391.8	360.3	342.7	367.6	358.9
Textiles, clothing and footwear	341.6	340.4	343.1	329.8	342.7	328.7	340.3
Food, drink and tobacco	369.2	360.6	360.1	350.5	350.7	359.2	362.2
Sawmilling, furniture, etc.	366.8	350.1	367.6	353.7	349.3	351.6	359.5
Paper, printing, etc.	378.3	396.4	405.3	377.1	381.7	381.8	387.0
Other manufacturing	358.1	365.5	375.0	366.5	345.7	344.6	361.5
All manufacturing groups	354.8	363.4	376.6	359.6	347.4	360.5	360.1
Building and construction	400.2	427.8	397.5	412.3	377.0	384.7	404.8
Railway services	354.5	339.4	404.4	355.0	322.7	359.4	360.9
Road and air transport	399.2	372.3	367.2	370.3	366.5	382.4	382.6
Shipping and stevedoring (d)	426.7	425.9	404.3	404.0	430.2	415.2	419.6
Communication	467.9	469.5	466.2	463.7	468.6	455.0	467.4
Wholesale and retail trade	378.0	377.8	377.8	367.8	356.8	387.5	375.4
Public authority (n.e.i.) and community and business services	380.6	370.0	405.0	352.4	356.1	403.5	377.9
Amusement, hotels, personal service, etc.	364.6	354.6	360.9	345.7	336.2	337.9	356.7
All industry groups (e)	376.7	376.8	391.0	372.7	359.6	378.1	377.2

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.

TABLE 2. — WEEKLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 30 APRIL 1975 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Mining and quarrying (c)	131.44	106.49	128.64	103.49	100.01	114.00	123.01
Manufacturing —							
Engineering, metals, vehicles, etc.	98.23	103.76	110.64	101.97	97.34	103.82	101.42
Textiles, clothing and footwear	98.24	98.07	100.45	96.53	99.88	93.94	98.13
Food, drink and tobacco	104.28	102.02	102.70	98.99	99.43	101.44	102.56
Sawmilling, furniture, etc.	104.28	98.88	103.81	99.88	98.64	99.29	101.78
Paper, printing, etc.	106.84	111.96	114.66	106.51	108.42	107.82	109.34
Other manufacturing	101.12	103.21	105.91	103.63	98.67	97.67	102.19
All manufacturing groups	100.37	102.89	106.76	101.82	98.77	101.91	101.95
Building and construction	113.03	120.83	112.26	116.43	106.48	108.65	114.33
Railway services	100.13	95.85	114.22	100.27	91.12	101.49	101.94
Road and air transport	112.75	105.14	104.54	104.57	103.51	108.00	108.16
Shipping and stevedoring (d)	120.50	120.38	114.23	114.09	121.51	117.26	118.53
Communication	132.13	132.60	131.67	130.96	132.34	128.49	131.99
Wholesale and retail trade	106.75	106.78	107.10	103.88	101.19	109.45	106.13
Public authority (n.e.i.) and community and business services	107.48	104.51	114.38	99.52	100.58	117.62	106.80
Amusement, hotels, personal service, etc.	102.97	100.15	101.94	97.63	94.95	95.43	100.73
All industry groups (e)	106.47	106.61	110.66	105.39	101.84	106.87	106.68

#### INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

Mining and quarrying (c)	465.4	377.0	455.5	366.4	354.1	403.6	435.6
Manufacturing —							
Engineering, metals, vehicles, etc.	347.8	367.4	391.8	361.1	344.7	367.6	359.1
Textiles, clothing and footwear	347.8	347.3	355.7	341.8	353.6	332.6	347.5
Food, drink and tobacco	369.2	361.2	363.6	350.5	352.0	359.2	363.1
Sawmilling, furniture, etc.	369.2	350.1	367.6	353.7	349.3	351.6	360.4
Paper, printing, etc.	378.3	396.4	406.0	377.1	383.9	381.8	387.2
Other manufacturing	358.1	365.5	375.0	366.9	349.4	345.8	361.8
All manufacturing groups	355.4	364.3	378.0	360.5	349.7	360.9	361.0
Building and construction	400.2	427.8	397.5	412.3	377.0	384.7	404.8
Railway services	354.5	339.4	404.4	355.0	322.7	359.4	360.9
Road and air transport	399.2	372.3	370.2	370.3	366.5	382.4	383.0
Shipping and stevedoring (d)	426.7	426.2	404.5	404.0	430.2	415.2	419.7
Communication	467.9	469.5	466.2	463.7	468.6	455.0	467.4
Wholesale and retail trade	378.0	378.1	379.2	367.8	358.3	387.5	375.8
Public authority (n.e.i.) and community and business services	380.6	370.0	405.0	352.4	356.1	416.5	378.2
Amusement, hotels, personal service, etc.	364.6	354.6	360.9	345.7	336.2	337.9	356.7
All industry groups (e)	377.0	377.5	391.8	373.2	360.6	378.4	377.7

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (e) Excludes rural industry.



TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

## WAGE RATES (\$)

End of -	Mining and quarrying (b)	Manufacturing								Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction								
1973 -																	
April	75.85	65.44	63.68	66.00	66.64	74.49	66.99	66.28	71.78	64.50	69.60	85.45	86.89	69.94	68.63	63.74	69.08
May	79.46	69.63	69.99	70.42	70.13	78.52	71.03	70.57	75.37	68.02	73.36	92.72	92.42	73.94	73.34	68.37	73.29
June	80.22	71.29	70.07	71.25	70.74	78.81	72.22	71.75	76.37	70.87	74.90	93.00	93.77	74.99	73.78	68.75	74.47
July	80.51	71.51	70.18	72.01	70.82	80.03	72.55	72.10	76.86	70.96	75.15	93.51	93.77	75.54	74.85	69.70	74.87
August	81.15	72.09	70.28	73.10	71.30	80.09	72.98	72.65	77.60	71.28	75.34	93.59	101.70	75.86	75.78	70.53	75.65
September	81.68	72.17	70.30	73.82	71.50	80.09	73.57	72.92	77.91	71.31	75.45	93.64	101.70	76.90	76.05	70.62	76.00
October	81.77	72.33	72.12	74.39	71.52	80.40	74.35	73.38	78.57	71.31	75.59	93.78	101.82	77.45	78.71	71.40	76.49
November	82.02	72.64	72.34	75.48	72.20	80.71	75.40	73.96	79.23	71.77	76.43	93.86	102.32	78.02	80.11	72.08	77.08
December	82.16	73.38	72.76	76.38	72.60	82.55	76.25	74.75	79.32	71.77	77.25	93.89	102.57	78.76	81.98	72.38	77.68
1974 -																	
January	82.47	73.71	72.89	77.08	74.21	83.47	76.75	75.28	80.20	73.26	77.59	93.95	102.74	80.39	82.91	72.62	78.43
February	85.48	73.81	73.09	78.07	74.26	83.70	76.90	75.53	80.27	73.27	77.75	93.96	102.55	80.74	83.05	72.69	78.72
March	99.74	73.97	73.14	78.86	74.87	84.12	77.36	75.87	80.54	73.67	79.32	94.02	102.55	81.49	83.28	73.22	79.61
April	101.78	82.87	76.70	81.00	80.67	86.73	80.57	81.76	89.31	84.05	86.21	94.74	112.36	83.46	85.36	77.53	85.36
May	111.55	92.06	84.61	86.30	85.84	93.25	88.30	89.58	97.71	92.37	92.09	115.31	117.52	90.53	90.19	84.95	93.33
June	112.11	92.90	85.16	89.11	89.25	101.13	90.71	91.56	99.18	92.42	92.74	115.55	122.58	92.28	94.91	87.77	95.16
July	113.13	93.51	87.59	93.39	91.33	102.60	93.47	93.39	100.32	93.16	97.43	116.29	123.25	95.81	96.80	90.64	97.11
August	112.35	93.64	91.12	94.91	92.61	103.26	94.30	94.22	100.32	93.16	97.66	116.81	123.25	97.36	98.92	90.88	97.78
September	117.11	99.93	91.53	97.86	95.47	104.48	97.72	98.51	102.20	101.64	104.59	117.12	128.78	101.01	100.04	93.00	101.84
October	118.49	100.42	91.80	98.97	97.24	106.53	99.33	99.47	107.04	101.66	107.08	117.90	129.06	104.03	101.27	95.14	103.61
November	119.59	100.65	91.97	100.68	100.73	106.62	100.18	100.26	108.29	101.82	107.32	118.17	130.60	104.67	103.19	95.37	104.42
December	122.72	100.73	92.20	101.25	101.51	106.72	100.79	100.57	109.27	101.94	107.45	118.23	130.60	105.37	104.09	97.63	105.00
1975 -																	
January	122.35	100.74	92.25	101.55	101.51	109.00	100.98	100.79	109.29	101.94	107.51	118.29	131.99	105.49	105.52	98.64	105.22
February	122.72	100.91	92.43	102.08	101.51	109.16	101.27	101.02	109.30	101.94	108.05	118.29	131.99	105.85	106.26	99.31	105.46
March	122.78	101.37	96.10	102.28	101.54	109.30	102.11	101.70	114.33	101.94	108.05	118.50	131.99	106.01	106.73	100.73	106.53
April	123.01	101.42	98.13	102.56	101.78	109.34	102.19	101.95	114.33	101.94	108.16	118.53	131.99	106.13	106.80	100.73	106.68

(a) See paragraph 8, page 2. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA - *continued*

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Mining and quarrying (b)	Manufacturing								Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction								
1973 -																	
April	268.6	231.7	225.5	233.7	236.0	263.8	237.2	234.7	254.2	228.4	246.4	302.6	307.7	247.6	243.0	225.7	244.6
May	281.4	246.5	247.8	249.4	248.3	278.0	251.5	249.9	266.9	240.8	259.8	328.3	327.2	261.8	259.7	242.1	259.5
June	284.0	252.4	248.1	252.3	250.5	279.0	255.7	254.0	270.4	250.9	265.2	329.3	332.0	265.5	261.2	243.4	263.7
July	285.1	253.2	248.5	255.0	250.8	283.4	256.9	255.3	272.1	251.2	266.1	331.1	332.0	267.5	265.0	246.8	265.1
August	287.4	255.3	248.9	258.8	252.5	283.6	258.4	257.2	274.8	252.4	266.8	331.4	360.1	268.6	268.3	249.7	267.9
September	289.2	255.6	248.9	261.4	253.2	283.6	260.5	258.2	275.9	252.5	267.2	331.6	360.1	272.3	269.3	250.1	269.1
October	289.5	256.1	255.4	263.4	253.2	284.7	263.3	259.8	278.2	252.5	267.6	332.1	360.5	274.2	278.7	252.8	270.8
November	290.4	257.2	256.1	267.3	255.7	285.8	267.0	261.9	280.6	254.1	270.6	332.3	362.3	276.3	283.6	255.2	272.9
December	290.9	259.8	257.6	270.5	257.1	292.3	270.0	264.7	280.9	254.1	273.5	332.5	363.2	278.9	290.3	256.3	275.1
1974 -																	
January	292.0	261.0	258.1	272.9	262.8	295.6	271.8	266.6	284.0	259.4	274.7	332.7	363.8	284.7	293.6	257.2	277.7
February	302.7	261.3	258.8	276.4	262.9	296.4	272.3	267.4	284.2	259.4	275.3	332.7	363.1	285.9	294.1	257.4	278.7
March	353.2	261.9	259.0	279.2	265.1	297.9	273.9	268.6	285.2	260.9	280.9	332.9	363.1	288.5	294.9	259.2	281.9
April	360.4	293.4	271.6	286.8	285.6	307.1	285.3	289.5	316.2	297.6	305.2	335.5	397.8	295.5	302.2	274.5	302.2
May	395.0	326.0	299.6	305.6	303.9	330.2	312.7	317.2	346.0	327.1	326.1	408.3	416.1	320.5	319.4	300.8	330.5
June	397.0	328.9	301.5	315.5	316.0	358.1	321.2	324.2	351.2	327.2	328.4	409.1	434.0	326.8	336.0	310.8	336.9
July	400.6	331.1	310.2	330.7	323.4	363.3	331.0	330.7	355.2	329.9	345.0	411.7	436.4	339.3	342.8	321.0	343.8
August	397.8	331.6	322.6	336.1	327.9	365.6	333.9	333.6	355.2	329.9	345.8	413.6	436.4	344.7	350.3	321.8	346.2
September	414.7	353.8	324.1	346.5	338.0	369.9	346.0	348.8	361.9	359.9	370.3	414.7	456.0	357.7	354.2	329.3	360.6
October	419.5	355.6	325.0	350.4	344.3	377.2	351.7	352.2	379.0	359.9	379.2	417.5	457.0	368.3	358.6	336.9	366.9
November	423.5	356.4	325.6	356.5	356.7	377.5	354.7	355.0	383.4	360.5	380.0	418.4	462.4	370.6	365.4	337.7	369.7
December	434.5	356.7	326.5	358.5	359.4	377.9	356.9	356.1	386.9	360.9	380.5	418.6	462.4	373.1	368.6	345.7	371.8
1975 -																	
January	433.2	356.7	326.6	359.6	359.4	386.0	357.5	356.9	387.0	360.9	380.7	418.9	467.4	373.5	373.6	349.3	372.6
February	434.5	357.3	327.3	361.4	359.4	386.5	358.6	357.7	387.0	360.9	382.6	418.9	467.4	374.8	376.3	351.6	373.4
March	434.7	358.9	340.3	362.2	359.5	387.0	361.5	360.1	404.8	360.9	382.6	419.6	467.4	375.4	377.9	356.7	377.2
April	435.6	359.1	347.5	363.1	360.4	387.2	361.8	361.0	404.8	360.9	383.0	419.7	467.4	375.8	378.2	356.7	377.7

(a) See paragraph 8, page 2. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.



TABLE 4. - WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

## WAGE RATES (\$)

End of -	Mining and quarrying (b)	Manufacturing							All manu- facturing groups	Building and con- struction	Railway services	Road and air transport	Shipping and steve- doring (c)	Comm- unication	Whole- sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (d)
		Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing											
NEW SOUTH WALES																		
1974 - December	131.34	97.67	91.77	102.91	103.58	103.86	99.96	99.08	105.03	100.13	111.70	120.50	130.74	105.86	105.07	101.05	104.56	
1975 - January	130.64	97.67	91.77	102.91	103.58	106.34	99.96	99.22	105.04	100.13	111.70	120.50	132.13	105.91	106.22	101.05	104.69	
February	131.34	97.98	92.17	103.83	103.58	106.59	100.54	99.64	105.04	100.13	112.75	120.50	132.13	106.33	107.48	101.24	105.06	
March	131.44	98.23	96.47	104.28	103.58	106.84	101.12	100.21	113.03	100.13	112.75	120.50	132.13	106.75	107.48	102.97	106.39	
April	131.44	98.23	98.24	104.28	104.28	106.84	101.12	100.37	113.03	100.13	112.75	120.50	132.13	106.75	107.48	102.97	106.47	
VICTORIA																		
1974 - December	103.61	102.59	92.38	101.50	98.88	109.63	101.90	101.23	117.96	95.85	105.00	120.29	131.36	106.46	102.32	97.70	105.13	
1975 - January	103.61	102.65	92.47	101.67	98.88	111.96	102.20	101.48	117.96	95.85	105.14	120.29	132.60	106.70	104.51	97.70	105.40	
February	103.64	102.65	92.47	101.83	98.88	111.96	102.20	101.50	117.97	95.85	105.14	120.29	132.60	106.70	104.51	99.26	105.46	
March	103.64	103.76	96.13	101.83	98.88	111.96	103.21	102.62	120.83	95.85	105.14	120.29	132.60	106.70	104.51	100.15	106.43	
April	106.49	103.76	98.07	102.02	98.88	111.96	103.21	102.89	120.83	95.85	105.14	120.38	132.60	106.78	104.51	100.15	106.61	
QUEENSLAND																		
1974 - December	128.64	110.34	94.87	100.23	103.81	111.28	104.28	105.39	110.07	114.22	103.01	113.81	129.92	105.23	109.77	97.49	109.15	
1975 - January	128.64	110.34	94.87	101.24	103.81	113.60	105.01	105.88	110.07	114.22	103.01	113.91	131.67	105.23	110.55	98.52	109.45	
February	128.64	110.64	95.60	101.69	103.81	114.15	105.36	106.22	110.07	114.22	103.71	113.91	131.67	106.70	111.94	99.31	109.88	
March	128.64	110.64	96.90	101.69	103.81	114.47	105.91	106.36	112.26	114.22	103.71	114.20	131.67	106.70	114.38	101.94	110.42	
April	128.64	110.64	100.45	102.70	103.81	114.66	105.91	106.76	112.26	114.22	104.54	114.23	131.67	107.10	114.38	101.94	110.66	
SOUTH AUSTRALIA																		
1974 - December	103.49	101.55	91.18	98.34	99.88	104.41	100.67	100.69	105.95	100.27	104.32	112.56	129.62	103.88	96.87	92.44	103.07	
1975 - January	103.49	101.49	91.18	98.34	99.88	106.51	101.09	100.82	106.12	100.27	104.57	112.75	130.96	103.88	98.60	96.46	103.35	
February	103.49	101.55	91.18	98.46	99.88	106.51	101.10	100.87	106.21	100.27	104.57	112.75	130.96	103.88	99.07	96.46	103.40	
March	103.49	101.76	93.15	98.99	99.88	106.51	103.51	101.56	116.43	100.27	104.57	114.09	130.96	103.88	99.52	97.63	105.26	
April	103.49	101.97	96.53	98.99	99.88	106.51	103.63	101.82	116.43	100.27	104.57	114.09	130.96	103.88	99.52	97.63	105.39	
WESTERN AUSTRALIA																		
1974 - December	100.01	96.71	95.10	96.89	98.32	106.13	97.38	97.57	106.48	91.12	103.51	121.14	131.10	100.77	98.98	86.50	101.03	
1975 - January	100.01	96.71	95.10	97.76	98.32	107.79	97.38	97.77	106.48	91.12	103.51	121.51	132.34	100.77	100.58	93.96	101.40	
February	100.01	96.78	95.10	98.67	98.32	107.79	97.64	97.97	106.48	91.12	103.51	121.51	132.34	100.77	100.58	94.45	101.48	
March	100.01	96.78	96.78	99.05	98.64	107.79	97.64	98.12	106.48	91.12	103.51	121.51	132.34	100.77	100.58	94.95	101.55	
April	100.01	97.34	99.88	99.43	98.64	108.42	98.67	98.77	106.48	91.12	103.51	121.51	132.34	101.19	100.58	94.95	101.84	
TASMANIA																		
1974 - December	114.00	103.82	87.57	100.59	99.29	106.44	97.33	101.17	105.28	101.49	108.00	117.26	127.16	108.32	113.17	92.82	105.55	
1975 - January	114.00	103.82	87.57	100.59	99.29	107.82	97.33	101.36	105.28	101.49	108.00	117.26	128.49	109.45	113.97	93.93	105.85	
February	114.00	103.82	87.57	101.44	99.29	107.82	97.33	101.50	105.28	101.49	108.00	117.26	128.49	109.45	113.97	93.93	105.91	
March	114.00	103.82	92.82	101.44	99.29	107.82	97.33	101.80	108.65	101.49	108.00	117.26	128.49	109.45	113.97	95.43	106.77	
April	114.00	103.82	93.94	101.44	99.29	107.82	97.67	101.91	108.65	101.49	108.00	117.26	128.49	109.45	117.62	95.43	106.87	

For footnotes, see page 9.

TABLE 4. — WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, STATES — continued  
INDEX NUMBERS  
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of —	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community business services	Amusement, hotels, personal service, etc.	All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services							
NEW SOUTH WALES																	
1974 — December	465.0	345.8	324.9	364.4	366.8	367.8	353.9	350.8	371.9	354.5	395.5	426.7	462.9	374.8	372.0	357.8	370.2
1975 — January	462.6	345.8	324.9	364.4	366.8	376.5	353.9	351.3	371.9	354.5	395.5	426.7	467.9	375.0	376.1	357.8	370.7
February	465.0	346.9	326.4	367.7	366.8	377.4	356.0	352.8	371.9	354.5	399.2	426.7	467.9	376.5	380.6	358.5	372.0
March	465.4	347.8	341.6	369.2	366.8	378.3	358.1	354.8	400.2	354.5	399.2	426.7	467.9	378.0	380.6	364.6	376.7
April	465.4	347.8	347.8	369.2	369.2	378.3	358.1	355.4	400.2	354.5	399.2	426.7	467.9	378.0	380.6	364.6	377.0
VICTORIA																	
1974 — December	366.9	363.3	327.1	359.4	350.1	388.2	360.8	358.4	417.7	339.4	371.8	425.9	465.1	376.9	362.3	345.9	372.3
1975 — January	366.9	363.5	327.4	360.0	350.1	396.4	361.9	359.3	417.7	339.4	372.3	425.9	469.5	377.8	370.0	345.9	373.2
February	367.0	363.5	327.4	360.6	350.1	396.4	361.9	359.4	417.7	339.4	372.3	425.9	469.5	377.8	370.0	351.5	373.4
March	367.0	367.4	340.4	360.6	350.1	396.4	365.5	363.4	427.8	339.4	372.3	425.9	469.5	377.8	370.0	354.6	376.8
April	377.0	367.4	347.3	361.2	350.1	396.4	365.5	364.3	427.8	339.4	372.3	426.2	469.5	378.1	370.0	354.6	377.5
QUEENSLAND																	
1974 — December	455.5	390.7	335.9	354.9	367.6	394.0	369.2	373.2	389.7	404.4	364.7	403.0	460.0	372.6	388.7	345.2	386.5
1975 — January	455.5	390.7	335.9	358.5	367.6	402.3	371.8	374.9	389.7	404.4	364.7	403.3	466.2	372.6	391.5	348.9	387.5
February	455.5	391.8	338.5	360.1	367.6	404.2	373.0	376.1	389.7	404.4	367.2	403.3	466.2	377.8	396.4	351.6	389.1
March	455.5	391.8	343.1	360.1	367.6	405.3	375.0	376.6	397.5	404.4	367.2	404.3	466.2	377.8	405.0	360.9	391.0
April	455.5	391.8	355.7	363.6	367.6	406.0	375.0	378.0	397.5	404.4	370.2	404.5	466.2	379.2	405.0	360.9	391.8
SOUTH AUSTRALIA																	
1974 — December	366.4	359.6	322.9	348.2	353.7	369.7	356.4	356.5	375.1	355.0	369.4	398.6	459.0	367.8	343.0	327.3	364.9
1975 — January	366.4	359.4	322.9	348.2	353.7	377.1	357.9	357.0	375.8	355.0	370.3	399.2	463.7	367.8	349.1	341.5	366.0
February	366.4	359.6	322.9	348.6	353.7	377.1	358.0	357.2	376.1	355.0	370.3	399.2	463.7	367.8	350.8	341.5	366.1
March	366.4	360.3	329.8	350.5	353.7	377.1	366.5	359.6	412.3	355.0	370.3	404.0	463.7	367.8	352.4	345.7	372.7
April	366.4	361.1	341.8	350.5	353.7	377.1	366.9	360.5	412.3	355.0	370.3	404.0	463.7	367.8	352.4	345.7	373.2
WESTERN AUSTRALIA																	
1974 — December	354.1	342.4	336.7	343.1	348.1	375.8	344.8	345.5	377.0	322.7	366.5	428.9	464.2	356.8	350.5	306.3	357.7
1975 — January	354.1	342.4	336.7	346.2	348.1	381.7	344.8	346.2	377.0	322.7	366.5	430.2	468.6	356.8	356.1	332.7	359.0
February	354.1	342.7	336.7	349.4	348.1	381.7	345.7	346.9	377.0	322.7	366.5	430.2	468.6	356.8	356.1	334.4	359.3
March	354.1	342.7	342.7	350.7	349.3	381.7	345.7	347.4	377.0	322.7	366.5	430.2	468.6	356.8	356.1	336.2	359.6
April	354.1	344.7	353.6	352.0	349.3	383.9	349.4	349.7	377.0	322.7	366.5	430.2	468.6	358.3	356.1	336.2	360.6
TASMANIA																	
1974 — December	403.6	367.6	310.1	356.2	351.6	376.9	344.6	358.2	372.8	359.4	382.4	415.2	450.2	383.6	400.7	328.7	373.7
1975 — January	403.6	367.6	310.1	356.2	351.6	381.8	344.6	358.9	372.8	359.4	382.4	415.2	455.0	387.5	403.5	332.6	374.8
February	403.6	367.6	310.1	359.2	351.6	381.8	344.6	359.4	372.8	359.4	382.4	415.2	455.0	387.5	403.5	332.6	375.0
March	403.6	367.6	328.7	359.2	351.6	381.8	344.6	360.5	384.7	359.4	382.4	415.2	455.0	387.5	403.5	337.9	378.1
April	403.6	367.6	332.6	359.2	351.6	381.8	345.8	360.9	384.7	359.4	382.4	415.2	455.0	387.5	416.5	337.9	378.4

(a) See paragraph 8, page 2. Figures subject to revision — see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 5. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1973 -							
April	69.33	69.13	70.62	66.95	67.52	68.33	69.08
May	73.86	73.84	73.87	71.51	68.85	73.58	73.29
June	74.69	74.67	75.49	72.56	72.64	74.94	74.47
July	75.13	75.19	75.79	72.64	73.00	75.28	74.87
August	75.68	75.95	77.00	73.71	74.00	75.91	75.65
September	76.02	76.14	77.50	73.95	75.06	76.07	76.00
October	76.50	76.78	77.91	74.31	75.36	76.43	76.49
November	77.18	76.96	79.68	74.51	75.48	76.47	77.08
December	78.12	77.42	79.82	75.20	75.66	76.80	77.68
1974 -							
January	78.57	78.18	81.71	75.88	76.16	77.07	78.43
February	78.96	78.43	81.81	76.06	76.54	77.26	78.72
March	80.34	78.51	83.64	76.27	77.18	77.90	79.61
April	86.42	85.69	85.26	83.03	81.84	83.97	85.36
May	94.10	92.73	95.18	91.81	89.52	93.90	93.33
June	95.43	95.60	96.89	93.49	90.46	95.30	95.16
July	97.07	98.13	99.09	94.83	92.37	96.76	97.11
August	97.45	98.81	100.60	95.90	92.69	97.20	97.78
September	101.53	102.46	105.92	100.03	95.93	100.69	101.84
October	103.33	104.03	107.93	101.43	98.54	102.22	103.61
November	104.25	104.71	108.17	102.28	99.69	104.25	104.42
December	104.56	105.13	109.15	103.07	101.03	105.55	105.00
1975 -							
January	104.69	105.40	109.45	103.35	101.40	105.85	105.22
February	105.06	105.46	109.88	103.40	101.48	105.91	105.46
March	106.39	106.43	110.42	105.26	101.55	106.77	106.53
April	106.47	106.61	110.66	105.39	101.84	106.87	106.68
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1973 -							
April	245.5	244.8	250.1	237.1	239.1	242.0	244.6
May	261.5	261.5	261.5	253.2	243.8	260.5	259.5
June	264.5	264.4	267.3	256.9	257.2	265.3	263.7
July	266.0	266.2	268.4	257.2	258.5	266.5	265.1
August	268.0	268.9	272.6	261.0	262.0	268.8	267.9
September	269.2	269.6	274.4	261.8	265.8	269.3	269.1
October	270.9	271.9	275.9	263.1	266.8	270.6	270.8
November	273.3	272.5	282.1	263.8	267.3	270.8	272.9
December	276.6	274.1	282.6	266.3	267.9	271.9	275.1
1974 -							
January	278.2	276.8	289.3	268.7	269.7	272.9	277.7
February	279.6	277.7	289.7	269.3	271.0	273.6	278.7
March	284.5	278.0	296.2	270.1	273.3	275.8	281.9
April	306.0	303.4	301.9	294.0	289.8	297.3	302.2
May	333.2	328.3	337.0	325.1	317.0	332.5	330.5
June	337.9	338.5	343.1	331.0	320.3	337.5	336.9
July	343.7	347.5	350.9	335.8	327.1	342.6	343.8
August	345.1	349.9	356.2	339.6	328.2	344.2	346.2
September	359.5	362.8	375.0	354.2	339.7	356.5	360.6
October	365.9	368.3	382.1	359.1	348.9	361.9	366.9
November	369.1	370.8	383.0	362.2	353.0	369.1	369.7
December	370.2	372.3	386.5	364.9	357.7	373.7	371.8
1975 -							
January	370.7	373.2	387.5	366.0	359.0	374.8	372.6
February	372.0	373.4	389.1	366.1	359.3	375.0	373.4
March	376.7	376.8	391.0	372.7	359.6	378.1	377.2
April	377.0	377.5	391.8	373.2	360.6	378.4	377.7

(a) Excludes rural industry. See paragraph 8, page 2. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 6. — WEEKLY WAGE RATES : ADULT MALES (a)  
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1973 —							
April	69.37	68.25	71.62	67.85	79.79	68.76	69.05
May	74.08	72.88	76.92	72.33	85.19	73.61	73.75
June	75.40	73.92	77.85	73.70	87.18	74.62	74.95
July	75.61	74.20	77.76	73.81	87.24	74.94	75.16
August	76.39	75.23	81.27	75.10	89.92	75.82	76.28
September	76.48	75.30	81.27	75.10	89.92	75.82	76.34
October	76.75	75.68	81.55	75.45	90.41	76.05	76.66
November	76.83	75.91	81.69	75.74	91.01	76.10	76.83
December	77.17	76.48	82.15	76.22	91.29	76.31	77.28
1974 —							
January	77.30	76.70	82.72	76.62	91.52	76.63	77.50
February	77.67	76.74	83.19	76.66	91.61	76.78	77.71
March	79.55	76.78	85.54	76.68	91.61	77.24	78.62
April	88.64	85.53	90.77	85.21	96.47	85.33	87.19
May	95.57	93.12	100.55	94.57	105.57	93.51	94.90
June	97.35	94.97	102.35	95.69	109.37	95.48	96.67
July	98.03	97.07	102.79	97.00	109.74	97.26	97.96
August	98.44	97.76	103.68	97.71	109.87	97.56	98.55
September	104.47	102.46	110.52	102.96	115.60	101.73	103.97
October	105.04	103.23	110.93	103.94	116.03	103.17	104.67
November	105.77	103.69	111.32	104.36	117.12	104.10	105.25
December	106.01	104.09	111.47	104.55	117.41	104.56	105.55
1975 —							
January	106.30	104.33	112.00	104.73	118.13	104.77	105.83
February	106.34	104.35	112.02	104.74	118.13	104.86	105.86
March	108.84	106.26	116.87	107.38	118.37	107.22	108.25
April	108.93	106.48	116.91	107.48	118.58	107.26	108.40
STATE AWARDS, ETC. (b)							
1973 —							
April	69.29	71.10	70.36	64.95	65.72	67.67	69.12
May	73.61	75.99	73.08	69.66	66.45	73.54	72.79
June	73.91	76.35	74.88	70.07	70.50	75.42	73.95
July	74.58	77.40	75.28	70.10	70.91	75.91	74.55
August	74.89	77.58	75.88	70.69	71.67	76.07	74.97
September	75.50	78.00	76.51	71.43	72.89	76.52	75.64
October	76.22	79.24	76.95	71.84	73.15	77.13	76.31
November	77.58	79.32	79.15	71.84	73.20	77.16	77.35
December	79.19	79.54	79.21	73.00	73.37	77.69	78.12
1974 —							
January	80.00	81.48	81.45	74.29	73.90	77.87	79.44
February	80.40	82.19	81.45	74.75	74.33	78.14	79.81
March	81.23	82.37	83.14	75.39	75.06	79.11	80.69
April	83.95	86.06	83.80	78.31	79.70	81.47	83.36
May	92.47	91.82	93.76	85.82	87.17	94.53	91.62
June	93.32	97.02	95.45	88.70	87.69	94.84	93.51
July	96.03	100.63	98.12	90.11	89.83	95.70	96.18
August	96.40	101.15	99.78	91.96	90.18	96.22	96.95
September	98.30	102.45	104.70	93.48	93.05	98.62	99.52
October	101.48	105.83	107.13	95.95	95.97	100.44	102.45
November	102.63	106.99	107.34	97.76	97.13	104.49	103.51
December	103.03	107.48	108.54	99.85	98.63	107.39	104.39
1975 —							
January	102.95	107.79	108.78	100.37	98.95	107.86	104.56
February	103.71	107.93	109.33	100.50	99.04	107.86	105.02
March	103.24	106.82	108.28	100.02	99.08	105.76	104.35
April	103.29	106.93	108.56	100.23	99.39	106.00	104.51

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1973 and subsequent months are subject to revision — See paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 7. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)  
FEDERAL AND STATE AWARDS, ETC. (b) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of June -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of December -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1939	9.71	9.88	9.80	1939	9.70	9.98	9.83
1940	9.82	10.05	9.93	1940	10.10	10.26	10.18
1941	10.72	10.62	10.64	1941	10.93	10.82	10.88
1942	11.41	11.16	11.28	1942	11.87	11.62	11.74
1943	12.00	11.78	11.89	1943	12.08	11.93	12.00
1944	12.01	11.92	11.97	1944	12.06	11.98	12.02
1945	12.02	11.94	11.98	1945	12.07	12.05	12.06
1946	12.11	12.13	12.12	1946	12.92	12.88	12.90
1947	13.35	13.28	13.32	1947	14.27	13.87	14.07
1948	15.02	14.78	14.90	1948	15.62	15.69	15.65
1949	16.18	16.24	16.21	1949	16.83	16.90	16.87
1950	17.47	17.49	17.48	1950	20.18	20.23	20.20
1951	21.77	21.82	21.80	1951	24.24	24.24	24.24
1952	25.84	25.99	25.92	1952	27.36	27.28	27.32
1953	27.71	27.65	27.68	1953	27.98	28.06	28.02
1954	27.98	28.22	28.10	1954	28.87	28.49	28.68
1955	29.18	29.12	29.15	1955	29.40	30.02	29.70
1956	30.38	30.77	30.56	1956	30.67	31.96	31.30
1957	31.50	31.83	31.67	1957	31.53	31.96	31.74
1958	31.99	32.32	32.16	1958	32.01	32.59	32.29
1959	33.48	33.06	33.28	1959	34.93	33.98	34.47
1960	35.03	35.18	35.09	1960	35.14	35.88	35.50
1961	35.28	36.36	35.79	1961	36.39	36.76	36.58
1962	36.44	36.75	36.59	1962	36.49	36.83	36.66
1963	37.21	37.29	37.25	1963	37.33	37.77	37.55
1964	39.31	38.78	39.06	1964	39.54	39.76	39.65
1965	39.70	40.41	40.04	1965	40.44	41.10	40.76
1966	40.55	41.72	41.11	1966	42.77	43.35	43.05
1967	43.61	44.15	43.87	1967	44.77	45.24	45.00
1968	46.79	46.00	46.40	1968	49.39	48.54	48.98
1969	49.85	49.46	49.66	1969	52.10	51.61	51.86
1970	52.52	52.26	52.40	1970	53.77	54.65	54.20
1971	58.44	58.53	58.49	1971	61.34	61.81	61.56
1972	64.75	64.76	64.76	1972	68.03	67.37	67.71
1973	74.95	73.95	74.47	1973	77.28	78.12	77.68
1974	96.67	93.51	95.16	1974	105.55	104.39	105.00

  

<i>End of -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>	<i>End of -</i>	<i>Federal awards, etc.</i>	<i>State awards, etc.</i>	<i>All awards, etc.</i>
1973 -				1974 -			
April	69.05	69.12	69.08	May	94.90	91.62	93.33
May	73.75	72.79	73.29	June	96.67	93.51	95.16
June	74.95	73.95	74.47	July	97.96	96.18	97.11
July	75.16	74.55	74.87	August	98.55	96.95	97.78
August	76.28	74.97	75.65	September	103.97	99.52	101.84
September	76.34	75.64	76.00	October	104.67	102.45	103.61
October	76.66	76.31	76.49	November	105.25	103.51	104.42
November	76.83	77.35	77.08	December	105.55	104.39	105.00
December	77.28	78.12	77.68	1975 -			
1974 -				January	105.83	104.56	105.22
January	77.50	79.44	78.43	February	105.86	105.02	105.46
February	77.71	79.81	78.72	March	108.25	104.35	106.53
March	78.62	80.69	79.61	April	108.40	104.51	106.68
April	87.19	83.36	85.36				

(a) Excludes rural industry. See paragraph 8, page 2. For definitions see paragraph 10, page 3. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 8. — HOURLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 31 MARCH 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
Mining and quarrying (c)	367.68	259.10	339.58	258.71	262.06	291.42	331.30
Manufacturing —							
Engineering, metals, vehicles, etc.	245.56	259.39	276.60	254.39	241.94	259.55	253.43
Textiles, clothing and footwear	241.17	240.34	242.26	232.88	241.96	232.05	240.25
Food, drink and tobacco	261.05	254.58	254.23	247.48	247.63	253.59	255.82
Sawmilling, furniture, etc.	258.95	247.20	259.52	249.70	246.59	248.23	253.85
Paper, printing, etc.	267.11	280.30	286.18	266.28	274.92	269.55	273.60
Other manufacturing	252.81	258.27	264.78	259.40	243.53	243.52	255.37
<i>All manufacturing groups</i>	250.57	256.62	265.89	254.02	245.42	254.53	254.31
Building and construction	282.58	302.07	280.65	291.08	266.20	271.63	285.83
Railway services	250.32	239.87	285.56	250.67	227.81	253.72	254.90
Road and air transport	281.87	262.86	259.27	261.43	258.77	270.01	270.12
Communication	332.02	334.47	332.13	334.18	333.81	327.88	332.88
Wholesale and retail trade	266.89	266.75	266.74	259.70	251.93	273.62	265.04
Public authority (n.e.i.) and community and business services	273.98	268.42	289.39	253.67	254.12	289.35	271.93
Amusement, hotels, personal service, etc.	257.43	250.36	254.84	244.07	237.38	238.57	251.82
All industry groups (d)	266.64	265.62	276.57	262.67	253.48	265.95	266.44
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	519.7	366.2	380.0	365.7	370.4	411.9	468.3
Manufacturing —							
Engineering, metals, vehicles, etc.	347.1	366.6	391.0	359.6	342.0	366.9	358.2
Textiles, clothing and footwear	340.9	339.7	342.4	329.2	342.0	328.0	339.6
Food, drink and tobacco	369.0	359.8	359.3	349.8	350.0	358.4	361.6
Sawmilling, furniture, etc.	366.0	349.4	366.8	352.9	348.5	350.9	358.8
Paper, printing, etc.	377.5	396.2	404.5	376.4	388.6	381.0	386.7
Other manufacturing	357.3	365.0	374.2	366.6	344.2	344.2	361.0
<i>All manufacturing groups</i>	354.2	362.7	375.8	359.0	346.9	359.8	359.5
Building and construction	399.4	427.0	396.7	411.4	376.2	383.9	404.0
Railway services	353.8	339.0	403.6	354.3	322.0	358.6	360.3
Road and air transport	398.4	371.5	366.5	369.5	365.8	381.6	381.8
Communication	469.3	472.8	469.4	472.3	471.8	463.4	470.5
Wholesale and retail trade	377.2	377.0	377.0	367.1	356.1	386.7	374.6
Public authority (n.e.i.) and community and business services	387.3	379.4	409.0	358.5	359.2	409.0	384.3
Amusement, hotels, personal service, etc.	363.9	353.9	360.2	345.0	335.5	337.2	355.9
All industry groups (d)	376.9	375.4	390.9	371.3	358.3	375.9	376.6

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wages rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.



TABLE 9. — HOURLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, 30 APRIL 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

<i>Industry group</i>	<i>N.S. W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (Cents)							
Mining and quarrying (c)	367.68	266.21	339.58	258.71	262.06	291.42	331.94
Manufacturing —							
Engineering, metals, vehicles, etc.	245.56	259.39	276.60	254.92	243.35	259.55	253.55
Textiles, clothing and footwear	245.60	245.18	251.14	241.31	249.69	234.86	245.34
Food, drink and tobacco	261.05	255.04	256.75	247.48	248.56	253.59	256.52
Sawmilling, furniture, etc.	260.70	247.20	259.52	249.70	246.59	248.23	254.46
Paper, printing, etc.	267.11	280.30	286.66	266.28	276.52	269.55	273.71
Other manufacturing	252.81	258.27	264.78	259.68	246.11	244.37	255.57
<i>All manufacturing groups</i>	250.96	257.28	266.91	254.67	247.04	254.81	254.93
Building and construction	282.58	302.08	280.65	291.08	266.20	271.63	285.83
Railway services	250.32	239.87	285.56	250.67	227.81	253.72	254.90
Road and air transport	281.87	262.86	261.35	261.43	258.77	270.01	270.41
Communication	332.02	334.47	332.13	334.18	333.81	327.88	332.88
Wholesale and retail trade	266.89	266.95	267.74	259.70	252.98	273.62	265.33
Public authority (n.e.i.) and community and business services	273.98	268.42	289.39	253.67	254.12	298.61	272.11
Amusement, hotels, personal service, etc.	257.43	250.36	254.84	244.07	237.38	238.57	251.82
All industry groups (d)	266.85	266.10	277.18	263.01	254.24	266.21	266.82
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	519.7	376.3	480.0	365.7	370.4	411.9	469.2
Manufacturing —							
Engineering, metals, vehicles, etc.	347.1	366.6	391.0	360.3	344.0	366.9	358.4
Textiles, clothing and footwear	347.1	346.5	355.0	341.1	352.9	332.0	346.8
Food, drink and tobacco	369.0	360.5	362.9	349.8	351.3	358.4	362.6
Sawmilling, furniture, etc.	368.5	349.4	366.8	352.9	348.5	350.9	359.7
Paper, printing, etc.	377.5	396.2	405.2	376.4	390.8	381.0	386.9
Other manufacturing	357.3	365.0	374.2	367.0	347.9	345.4	361.2
<i>All manufacturing groups</i>	354.7	363.6	377.3	360.0	349.2	360.2	360.3
Building and construction	399.4	427.0	396.7	411.4	376.3	383.9	404.0
Railway services	353.8	339.0	403.6	354.3	322.0	358.6	360.3
Road and air transport	398.4	371.5	369.4	369.5	365.8	381.6	382.2
Communication	469.3	472.8	469.4	472.3	471.8	463.4	470.5
Wholesale and retail trade	377.2	377.3	378.4	367.1	357.6	386.7	375.0
Public authority (n.e.i.) and community and business services	387.3	379.4	409.0	358.5	359.2	422.1	384.6
Amusement, hotels, personal service, etc.	363.9	353.9	360.2	345.0	335.5	337.2	355.9
All industry groups (d)	377.2	376.1	391.8	371.7	359.4	376.3	377.1

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 10. — HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1973 —							
April	173.10	172.02	176.23	166.36	167.90	168.86	172.13
May	184.30	183.66	184.06	177.54	170.81	181.64	182.47
June	186.44	185.77	188.21	180.25	180.55	185.13	185.49
July	187.51	187.07	188.96	180.41	181.47	185.98	186.50
August	188.89	189.01	192.08	183.18	184.03	187.64	188.51
September	189.80	189.49	193.37	183.77	186.77	188.08	189.40
October	191.03	191.11	194.44	184.69	187.54	189.03	190.66
November	192.78	191.57	198.99	185.21	187.83	189.14	192.17
December	195.26	192.82	199.41	187.07	188.39	190.10	193.77
1974 —							
January	196.42	194.75	204.29	188.83	189.67	190.82	195.69
February	197.42	195.38	204.55	189.29	190.66	191.32	196.43
March	200.97	195.59	209.26	189.85	192.31	193.03	198.73
April	216.59	213.90	213.45	207.23	204.37	209.16	213.50
May	235.15	230.78	237.33	228.29	222.62	232.03	232.64
June	238.54	238.12	241.78	232.62	225.03	235.77	237.32
July	242.74	244.53	247.42	235.97	229.90	239.64	242.30
August	243.68	246.21	251.33	238.72	230.71	240.81	244.00
September	254.19	255.52	265.05	249.35	239.08	250.07	254.43
October	258.78	259.50	270.17	252.90	245.79	254.14	258.96
November	261.14	261.25	270.81	255.08	248.71	259.24	261.02
December	261.94	262.32	273.31	257.13	252.17	262.70	262.51
1975 —							
January	262.25	263.00	274.09	257.85	253.10	263.50	263.08
February	263.22	263.14	275.21	257.97	253.31	263.66	263.68
March	266.64	265.62	276.57	262.67	253.48	265.95	266.44
April	266.85	266.10	277.18	263.01	254.24	266.21	266.82
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1973 —							
April	244.7	243.1	249.1	235.1	237.3	238.7	243.3
May	260.5	259.6	260.1	250.9	241.4	256.7	257.9
June	263.5	262.6	266.0	254.8	255.2	261.7	262.2
July	265.0	264.4	267.1	255.0	256.5	262.9	263.6
August	267.0	267.2	271.5	258.9	260.1	265.2	266.4
September	268.3	267.8	273.3	259.7	264.0	265.8	267.7
October	270.0	270.1	274.8	261.0	265.1	267.2	269.5
November	272.5	270.8	281.3	261.8	265.5	267.3	271.6
December	276.0	272.5	281.9	264.4	266.3	268.7	273.9
1974 —							
January	277.6	275.3	288.8	266.9	268.1	269.7	276.6
February	279.0	276.2	289.1	267.6	269.5	270.4	277.6
March	284.1	276.4	295.8	268.3	271.8	272.8	280.9
April	306.1	302.3	301.7	292.9	288.9	295.6	301.8
May	332.4	326.2	335.5	322.7	314.7	328.0	328.8
June	337.2	336.6	341.7	328.8	318.1	333.2	335.4
July	343.1	345.6	349.7	333.5	324.9	338.7	342.5
August	344.4	348.0	355.2	337.4	326.1	340.4	344.9
September	359.3	361.2	374.6	352.4	337.9	353.5	359.6
October	365.8	366.8	381.9	357.5	347.4	359.2	366.0
November	369.1	369.3	382.8	360.5	351.5	366.4	368.9
December	370.2	370.8	386.3	363.4	356.4	371.3	371.0
1975 —							
January	370.7	371.7	387.4	364.5	357.7	372.4	371.8
February	372.0	371.9	389.0	364.6	358.0	372.7	372.7
March	376.9	375.4	390.9	371.3	358.3	375.9	376.6
April	377.2	376.1	391.8	371.7	359.4	376.3	377.1

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1973 and subsequent months are subject to revision — see paragraph 14, page 3.

TABLE 11. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MARCH 1975

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	96.80	97.77	96.24	92.19	86.39	99.49	96.42
Textiles, clothing and footwear	89.30	86.90	87.48	86.81	88.54	83.86	87.85
Food, drink and tobacco	98.61	95.09	93.47	90.40	78.11	94.91	95.03
Other manufacturing	94.77	94.42	97.29	88.99	88.59	94.32	94.27
All manufacturing groups	93.27	90.81	91.90	89.67	85.94	90.50	91.71
Transport and communication	100.20	101.80	106.58	103.16	99.00	109.84	102.06
Wholesale and retail trade	102.64	101.84	101.59	96.82	96.25	100.96	101.19
Public authority (n.e.i.) and community and business services	92.74	99.04	103.30	91.37	93.43	98.77	96.17
Amusement, hotels, personal service, etc.	97.51	91.74	92.93	90.17	89.36	89.37	94.20
All industry groups (c)	96.43	94.49	97.95	93.14	92.37	95.48	95.48
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	486.2	491.1	483.4	463.1	433.9	499.7	484.3
Textiles, clothing and footwear	448.6	436.5	439.4	436.0	444.7	421.2	441.3
Food, drink and tobacco	495.3	477.6	469.5	454.1	392.4	476.8	477.3
Other manufacturing	476.1	474.3	488.7	447.0	445.0	473.8	473.5
All manufacturing groups	468.5	456.1	461.6	450.4	431.7	454.6	460.7
Transport and communication	503.3	511.4	535.3	518.2	497.3	551.8	512.6
Wholesale and retail trade	515.6	511.6	510.3	486.3	483.5	507.1	508.3
Public authority (n.e.i.) and community and business services	465.9	497.5	518.9	458.9	469.3	496.1	483.1
Amusement, hotels, personal service, etc.	489.8	460.8	466.8	452.9	448.9	448.9	473.2
All industry groups (c)	484.4	474.6	492.0	467.9	464.0	479.6	479.6

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 12. - WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 30 APRIL 1975 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	97.96	97.77	96.24	92.19	92.02	99.49	97.07
Textiles, clothing and footwear	90.20	87.91	88.32	87.77	90.71	83.86	88.81
Food, drink and tobacco	99.60	95.27	95.03	90.40	79.98	94.91	95.71
Other manufacturing	95.64	94.65	97.41	88.99	91.22	94.32	94.85
All manufacturing groups	94.22	91.43	92.63	89.94	88.53	90.50	92.50
Transport and communication	100.43	101.80	106.58	103.16	99.56	109.84	102.18
Wholesale and retail trade	103.34	101.84	101.59	96.82	98.74	100.96	101.67
Public authority (n.e.i.) and community and business services	93.28	99.04	103.34	91.37	93.43	98.77	96.40
Amusement, hotels, personal service, etc.	97.91	92.50	93.88	90.17	89.36	89.37	94.68
All industry groups (c)	97.17	94.90	98.31	93.25	94.01	95.48	96.06
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	492.1	491.1	483.4	463.1	462.2	499.7	487.6
Textiles, clothing and footwear	453.1	441.6	443.6	440.9	455.6	421.2	446.1
Food, drink and tobacco	500.3	478.6	477.4	454.1	401.8	476.8	480.8
Other manufacturing	480.4	475.4	489.3	447.0	458.2	473.8	476.4
All manufacturing groups	473.3	459.3	465.3	451.8	444.7	454.6	464.6
Transport and communication	504.5	511.4	535.3	518.2	500.1	551.8	513.3
Wholesale and retail trade	519.1	511.6	510.3	486.3	496.0	507.1	510.7
Public authority (n.e.i.) and community and business services	468.5	497.5	519.1	458.9	469.3	496.1	484.2
Amusement, hotels, personal service, etc.	491.8	464.6	471.6	452.9	448.9	448.9	475.6
All industry groups (c)	488.1	476.7	493.8	468.4	472.2	479.6	482.5

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 13. - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1973 -							
April	55.10	52.65	53.88	52.19	53.01	49.86	53.73
May	59.57	58.31	56.81	56.98	54.78	57.75	58.38
June	59.84	58.58	57.18	57.85	57.73	57.90	58.85
July	60.84	58.99	58.15	57.94	57.88	58.44	59.52
August	61.15	59.33	59.01	58.28	58.63	58.79	59.93
September	62.40	59.39	59.73	58.31	60.72	58.85	60.66
October	63.76	61.00	60.45	58.85	61.99	59.46	61.95
November	65.85	61.31	63.24	59.19	62.44	59.71	63.28
December	68.06	62.80	64.76	62.11	63.65	61.16	65.16
1974 -							
January	68.46	64.35	66.67	64.35	65.25	62.61	66.32
February	68.70	65.16	66.72	64.74	65.31	62.90	66.73
March	68.80	65.26	67.61	64.95	65.56	63.39	66.94
April	71.75	69.00	69.87	67.74	67.27	65.77	70.00
May	81.26	74.66	74.09	73.02	73.69	74.40	77.18
June	82.72	80.84	76.96	78.00	75.41	76.30	80.63
July	86.51	82.93	80.31	79.43	77.88	78.41	83.53
August	88.68	85.80	85.95	82.04	79.30	79.55	86.27
September	90.17	87.52	89.28	84.08	83.64	83.62	88.28
October	91.81	89.28	89.45	85.70	86.04	84.25	89.81
November	92.17	89.60	89.74	86.47	87.25	86.45	90.27
December	92.89	89.82	91.87	91.09	87.60	91.96	91.34
1975 -							
January	93.13	91.82	94.26	91.79	90.74	93.67	92.61
February	94.52	91.92	96.28	92.02	91.36	93.84	93.48
March	96.43	94.49	97.95	93.14	92.37	95.48	95.48
April	97.17	94.90	98.31	93.25	94.01	95.48	96.06
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1973 -							
April	276.8	264.5	270.6	262.2	266.3	250.5	269.9
May	299.2	292.9	285.4	286.2	275.2	290.1	293.3
June	300.6	294.3	287.2	290.6	290.0	290.8	295.6
July	305.6	296.3	292.1	291.1	290.7	293.6	299.0
August	307.2	298.0	296.4	292.7	294.5	295.3	301.0
September	313.4	298.3	300.0	292.9	305.0	295.6	304.7
October	320.3	306.4	303.6	295.6	311.4	298.7	311.2
November	330.8	307.9	317.6	297.3	313.6	299.9	317.8
December	341.9	315.5	325.3	312.0	319.7	307.2	327.3
1974 -							
January	343.9	323.2	334.9	323.2	327.7	314.5	333.1
February	345.1	327.3	335.2	325.2	328.1	316.0	335.2
March	345.6	327.8	339.6	326.3	329.3	318.4	336.2
April	360.4	346.6	351.0	340.3	337.9	330.4	351.6
May	408.2	375.0	372.1	366.8	370.1	373.7	387.7
June	415.5	406.1	386.6	391.8	378.8	383.3	405.0
July	434.5	416.6	403.4	399.0	391.2	393.9	419.6
August	445.5	431.0	431.8	412.1	398.3	399.6	433.3
September	453.0	439.6	448.5	422.3	420.2	420.0	443.4
October	461.2	448.4	449.3	430.5	432.2	423.2	451.1
November	463.0	450.1	450.8	434.4	438.2	434.3	453.4
December	466.6	451.2	461.5	457.5	440.0	461.9	458.8
1975 -							
January	467.8	461.2	473.5	461.1	455.8	470.5	465.2
February	474.8	461.7	483.6	462.2	458.9	471.4	469.6
March	484.4	474.6	492.0	467.9	464.0	479.6	479.6
April	488.1	476.7	493.8	468.4	472.2	479.6	482.5

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 14. - WEEKLY WAGE RATES : ADULT FEMALES (a)  
FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
FEDERAL AWARDS, ETC. (b)							
1973 -							
April	52.62	50.78	56.12	52.25	54.13	50.33	52.07
May	56.98	55.74	60.20	57.40	58.65	56.61	56.76
June	57.50	56.22	60.80	58.30	59.41	56.85	57.29
July	57.86	56.30	61.11	58.52	59.41	56.98	57.55
August	58.29	56.76	62.26	59.34	60.51	57.66	58.09
September	58.45	56.80	62.26	59.43	61.05	57.77	58.20
October	59.85	58.54	63.95	60.56	62.49	58.97	59.74
November	60.15	59.08	64.56	61.39	63.40	59.45	60.22
December	62.51	61.67	66.73	63.67	65.73	62.21	62.65
1974 -							
January	63.33	62.17	67.44	64.40	66.44	62.99	63.33
February	63.45	62.28	67.54	64.47	66.51	63.56	63.45
March	63.60	62.46	67.62	64.80	66.97	64.35	63.64
April	69.85	67.83	71.20	70.03	69.80	69.02	69.14
May	75.88	74.12	79.15	76.35	74.98	75.52	75.42
June	78.73	76.63	83.10	79.74	81.15	79.26	78.37
July	79.36	77.21	83.77	81.05	81.82	81.67	79.07
August	83.79	82.06	87.86	83.51	85.69	83.90	83.45
September	86.09	84.95	89.77	87.68	88.58	86.70	86.10
October	86.29	85.11	90.26	87.96	88.81	87.33	86.32
November	86.89	85.62	91.14	88.76	89.95	88.61	86.96
December	87.72	85.98	92.39	89.22	90.56	89.44	87.60
1975 -							
January	88.25	86.25	92.84	89.90	90.97	89.58	88.01
February	88.27	86.31	92.84	90.01	90.97	89.91	88.06
March	91.96	90.78	96.28	92.71	95.02	92.67	91.97
April	92.26	91.38	96.65	92.98	95.78	92.67	92.40
STATE AWARDS, ETC. (b)							
1973 -							
April	57.17	55.04	52.97	52.15	52.64	49.38	55.13
May	61.74	61.57	55.44	56.70	53.50	58.89	59.76
June	61.80	61.59	55.71	57.54	57.18	58.95	60.17
July	63.34	62.40	56.64	57.55	57.38	59.97	61.24
August	63.55	62.61	57.35	57.55	58.01	59.97	61.53
September	65.72	62.68	58.44	57.55	60.61	59.97	62.79
October	67.04	64.14	58.66	57.68	61.82	59.97	63.88
November	70.64	64.14	62.56	57.68	62.12	59.97	65.93
December	72.72	64.24	63.75	61.03	62.97	60.06	67.33
1974 -							
January	72.76	67.12	66.27	64.31	64.85	62.22	68.91
February	73.10	68.82	66.30	64.93	64.91	62.22	69.58
March	73.17	68.82	67.60	65.05	65.10	62.39	69.80
April	73.35	70.49	69.19	66.18	66.43	62.39	70.74
May	85.76	75.36	71.51	70.74	73.26	73.23	78.70
June	86.07	86.20	73.83	76.81	73.51	73.23	82.59
July	92.51	90.20	78.55	78.32	76.57	75.02	87.40
August	92.79	90.55	84.98	81.03	77.18	75.02	88.72
September	93.60	90.78	89.03	81.61	82.01	80.41	90.16
October	96.43	94.58	89.03	84.16	85.12	81.05	92.84
November	96.60	94.66	89.03	84.90	86.35	84.21	93.14
December	97.23	94.71	91.61	92.36	86.63	94.58	94.59
1975 -							
January	97.23	98.91	94.98	93.09	90.66	97.92	96.59
February	99.76	99.05	98.04	93.40	91.49	97.92	98.19
March	100.18	99.21	98.80	93.44	91.49	98.42	98.52
April	101.29	99.39	99.16	93.44	93.42	98.42	99.23

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3. (b) The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 15. — HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 MARCH 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Manufacturing —							
Engineering, metals, vehicles, etc.	242.20	245.25	240.59	230.47	215.98	248.72	241.40
Textiles, clothing and footwear	223.52	217.25	218.71	207.01	221.34	209.65	219.72
Food, drink and tobacco	246.53	237.72	233.68	225.99	195.27	237.28	237.57
Other manufacturing	238.16	236.38	243.23	223.27	221.48	235.80	236.44
All manufacturing groups	233.62	227.18	229.75	224.36	214.84	226.25	229.54
Transport and communication	263.41	268.31	281.91	272.66	261.45	302.76	269.21
Wholesale and retail trade	259.50	254.60	253.99	242.05	240.63	252.39	254.12
Public authority (n.e.i.) and community and business services	240.93	252.34	263.25	233.15	236.90	262.15	247.08
Amusement, hotels, personal service, etc.	247.47	229.72	232.86	226.25	223.85	224.12	237.40
All industry groups (c)	243.97	237.37	246.72	234.22	232.17	240.97	240.67
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing —							
Engineering, metals, vehicles, etc.	482.8	488.8	479.5	459.4	430.5	495.8	481.2
Textiles, clothing and footwear	445.5	433.0	435.9	432.6	441.2	417.9	437.9
Food, drink and tobacco	491.4	473.8	465.8	450.5	389.2	473.0	473.5
Other manufacturing	474.7	471.2	484.8	445.0	441.5	470.0	471.3
All manufacturing groups	465.7	452.8	458.0	447.2	428.2	451.0	457.5
Transport and communication	525.0	534.8	561.9	543.5	521.1	603.5	536.6
Wholesale and retail trade	517.2	507.5	506.3	482.5	479.6	503.1	506.5
Public authority (n.e.i.) and community and business services	480.2	503.0	524.7	464.7	472.2	522.5	492.5
Amusement, hotels, personal service, etc.	493.3	457.9	464.1	451.0	446.2	446.7	473.2
All industry groups (c)	486.3	473.1	491.8	466.9	462.8	480.3	479.7

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 16. — HOURLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 30 APRIL 1975 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Manufacturing —							
Engineering, metals, vehicles, etc.	245.09	245.25	240.59	230.47	230.04	248.72	243.04
Textiles, clothing and footwear	225.78	219.76	220.79	219.42	226.77	209.65	222.13
Food, drink and tobacco	249.01	238.18	237.58	225.99	199.96	237.28	239.27
Other manufacturing	240.33	236.96	243.53	223.27	228.04	235.80	237.88
All manufacturing groups	236.01	228.74	231.56	225.03	221.34	226.25	231.51
Transport and communication	264.03	268.31	281.91	272.66	262.93	302.76	269.53
Wholesale and retail trade	261.28	254.60	253.99	242.05	246.86	252.39	255.32
Public authority (n.e.i.) and community and business services	242.31	252.34	263.34	233.15	236.90	262.15	247.65
Amusement, hotels, personal service, etc.	248.47	231.60	235.25	226.25	223.85	224.12	238.61
All industry groups (c)	245.85	238.41	247.64	234.49	236.30	240.97	242.14
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing —							
Engineering, metals, vehicles, etc.	488.5	488.8	479.5	459.4	458.5	495.8	484.4
Textiles, clothing and footwear	450.0	438.0	440.1	437.4	452.0	417.9	442.8
Food, drink and tobacco	496.3	474.7	473.5	450.5	398.6	473.0	476.9
Other manufacturing	479.0	472.3	485.4	445.0	454.5	470.0	474.2
All manufacturing groups	470.4	455.9	461.6	448.5	441.2	451.0	461.5
Transport and communication	526.3	534.8	561.9	543.5	524.1	603.5	537.2
Wholesale and retail trade	520.8	507.5	506.3	482.5	492.0	503.1	508.9
Public authority (n.e.i.) and community and business services	483.0	503.0	524.9	464.7	472.2	522.5	493.6
Amusement, hotels, personal service, etc.	495.3	461.6	468.9	451.0	446.2	446.7	475.6
All industry groups (c)	490.0	475.2	493.6	467.4	471.0	480.3	482.6

(a) See paragraph 8, page 2. (b) Figures subject to revision — see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.



TABLE 17. - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1973 -							
April	139.40	132.27	135.70	131.25	133.25	125.83	135.43
May	150.71	146.48	143.11	143.29	137.71	145.74	147.17
June	151.40	147.16	144.03	145.47	145.12	146.12	148.34
July	153.92	148.17	146.47	145.71	145.49	147.49	150.05
August	154.71	149.05	148.63	146.55	147.38	148.37	151.08
September	157.88	149.19	150.45	146.63	152.63	148.51	152.91
October	161.30	153.24	152.26	147.99	155.82	150.06	156.17
November	166.61	154.01	159.28	148.84	156.95	150.68	159.51
December	172.19	157.76	163.12	156.18	160.00	154.35	164.25
1974 -							
January	173.20	161.64	167.92	161.81	164.00	158.02	167.17
February	173.81	163.69	168.06	162.81	164.17	158.75	168.21
March	174.07	163.93	170.29	163.33	164.80	159.97	169.73
April	181.53	173.33	175.99	170.35	169.08	165.98	176.44
May	205.58	187.56	186.62	183.62	185.22	187.75	194.54
June	209.29	203.07	193.85	196.15	189.55	192.56	203.24
July	218.87	208.32	202.30	199.75	195.75	197.89	210.56
August	224.37	215.53	216.51	206.30	199.32	200.76	217.47
September	228.14	219.85	224.88	211.43	210.25	211.02	222.52
October	232.27	224.27	225.31	215.51	216.27	212.62	226.40
November	233.19	225.08	226.05	217.45	219.30	218.18	227.54
December	235.02	225.64	231.41	229.05	220.20	232.07	230.25
1975 -							
January	235.63	230.66	237.42	230.83	228.08	236.39	233.44
February	239.13	230.90	242.53	231.41	229.64	236.81	235.64
March	243.97	237.37	246.72	234.22	232.17	240.97	240.67
April	245.85	238.41	247.64	234.49	236.30	240.97	242.14
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1973 -							
April	277.8	263.6	270.5	261.6	265.6	250.8	269.9
May	300.4	292.0	285.2	285.6	274.5	290.5	293.3
June	301.8	293.3	287.1	289.9	289.3	291.3	295.7
July	306.8	295.3	292.0	290.4	290.0	294.0	299.1
August	308.4	297.1	296.3	292.1	293.8	295.7	301.1
September	314.7	297.4	299.9	292.3	304.2	296.0	304.8
October	321.5	305.4	303.5	295.0	310.6	299.1	311.3
November	332.1	307.0	317.5	296.7	312.8	300.3	317.9
December	343.2	314.5	325.1	311.3	318.9	307.6	327.4
1974 -							
January	345.2	322.2	334.7	322.5	326.9	315.0	333.2
February	346.4	326.3	335.0	324.5	327.2	316.4	335.3
March	347.0	326.8	339.4	325.6	328.5	318.9	336.3
April	361.8	345.5	350.8	339.5	337.0	330.8	351.7
May	409.8	373.8	372.0	366.0	369.2	374.2	387.8
June	417.2	404.8	386.4	391.0	377.8	383.8	405.1
July	436.3	415.2	403.2	398.1	390.2	394.4	419.7
August	447.2	429.6	431.5	411.2	397.3	400.2	433.5
September	454.7	438.2	448.2	421.4	419.1	420.6	443.5
October	463.0	447.0	449.1	429.6	431.1	423.8	451.3
November	464.8	448.6	450.6	433.4	437.1	434.9	453.5
December	468.4	449.8	461.2	456.5	438.9	462.6	458.9
1975 -							
January	469.7	459.8	473.2	460.1	454.6	471.2	465.3
February	476.6	460.2	483.4	461.2	457.7	472.0	469.7
March	486.3	473.1	491.8	466.9	462.8	480.3	479.7
April	490.0	475.2	493.6	467.4	471.0	480.3	482.6

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for July 1973 and subsequent months are subject to revision - see paragraph 14, page 3.

## II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN "TOTAL WAGES"

Information in this section gives details of basic wage rates (see below), minimum wage rates for adult males and adult females (see below and page 22), and general increases in award "total wages" (page 22), prescribed in recent years in awards of Federal and State industrial tribunals. For further information on wage determination in Australia see the Official Year Books or the annual Labour Reports. The Appendix to *Labour Report No. 58, 1973* (pages 304-9) contains tables of basic wage rates, tables of minimum wage for adult males, and details of general increases in award "total wages".

**Federal Basic Wages.** In June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967 (see page 22).

**State Basic Wages.** Basic wages operate in all States except Victoria where basic wages and margins were deleted from Wages Board determinations and wage rates expressed as total wages from July 1967 (see page 22).

TABLE 18. - STATE BASIC WAGES : WEEKLY RATES (\$)

<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>
NEW SOUTH WALES BASIC WAGE, SYDNEY RATES			QUEENSLAND BASIC WAGE, BRISBANE RATES (a)		
1972 19 May	41.10	32.00	1972 29 May	41.00	31.85
1973 29 May (b)	44.40	35.10	1973 19 February	42.30	32.85
1974 23 May (b)(c)	47.80	38.50	29 May (b)	44.20	34.90
1975 15 May (b)(c)	49.50	40.20	27 August	44.80	35.35
SOUTH AUSTRALIAN LIVING WAGE, ADELAIDE RATES			26 November	46.60	36.70
1972 19 May	39.85	31.00	1974 11 March	48.20	37.90
1973 29 May (b)(c)	43.15	34.10	27 May	49.40	38.80
1974 23 May (b)(c)	46.50	37.30	2 September	51.20	40.15
1975 15 May (b)(c)	48.20	38.60	1975 26 May	54.40	42.55
TASMANIAN BASIC WAGE, HOBART RATES			WESTERN AUSTRALIAN BASIC WAGE, PERTH RATES (d)		
1972 19 May (c)	41.00	31.90	1972 26 June	40.45	32.40
1973 29 May (b)(c)	43.50	34.40	1973 8 June	44.00	36.00
1974 23 May (b)(c)	46.00	36.90	17 September	44.00	39.00
1975 15 May (b)(c)	47.70	38.20	1974 31 May	48.50	43.50

(a) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see *Labour Report No. 58, 1973* (page 127). (b) In addition to the basic wage increases, margins in awards were also increased in May 1973. (c) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (d) Some Western Australian State awards include provisions for additions to minimum wage rates for adult males equal to ten per cent of the sum of the basic wage and margins. These provisions were first prescribed in October 1970.

**Federal Minimum Wages.** In its decision in the Basic Wage, Margins and Total Wages Cases of 1966, the Commonwealth Conciliation and Arbitration Commission inserted a provision in awards prescribing a minimum wage for adult males. This stated that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed for adult males were the appropriate basic wages plus \$3.75 a week.

In its decision in the National Wage Case 1974, the Australian Conciliation and Arbitration Commission decided to award the same minimum wage to adult males and adult females. The minimum wage for adult males would be extended to adult females in three steps - 85 per cent of the male minimum wage would be payable to adult females from the beginning of the first pay-period commencing on or after 23 May 1974; 90 per cent from the beginning of the pay-period in which 30 September 1974 occurs; and 100 per cent from the beginning of the pay-period in which 30 June 1975 occurs.

TABLE 19. - MINIMUM WAGE, ADULT MALES AND ADULT FEMALES, WEEKLY RATES (\$)  
AWARDS OF AUSTRALIAN CONCILIATION AND ARBITRATION COMMISSION

<i>Date operative (a)</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>	<i>Canberra</i>	<i>Darwin (b)</i>
ADULT MALES								
1972 19 May	51.80	51.00	49.30	50.60	51.10	51.70	51.30	54.00
1973 29 May	60.80	60.00	58.30	59.60	60.10	60.70	60.30	63.00
1974 23 May	68.80	68.00	66.30	67.60	68.10	68.70	68.30	71.00
1975 1 January	76.80	76.00	74.30	75.60	76.10	76.70	76.30	79.00
15 May	80.80	80.00	78.30	79.60	80.10	80.70	80.30	83.00
ADULT FEMALES								
1974 23 May	58.50	57.80	56.40	57.50	57.90	58.40	58.10	60.40
30 September (c)	61.90	61.20	59.70	60.80	61.30	61.80	61.50	63.90
	69.10	68.40	66.90	68.00	68.50	69.00	68.70	71.10

State Minimum Wages. State awards in all States include provisions prescribing rates of minimum wage for adult males and adult females similar in concept to the Federal award provision of minimum wage (see page 21) and these rates are shown in the following table.

TABLE 20. - MINIMUM WAGE, ADULT MALES AND ADULT FEMALES, WEEKLY RATES - STATE AWARDS (\$)

<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>	<i>Date operative</i>	<i>Adult males</i>	<i>Adult females</i>
NEW SOUTH WALES			SOUTH AUSTRALIA		
1974 23 May (a)	68.80	58.50	1972 19 May	50.60	..
30 September (b)	68.80	61.90	1973 29 May (a)	69.60	..
1975 11 February (c)	76.80	69.10	1974 23 May (a)	67.60	57.50
15 May (a)	80.80	72.70	30 September (b)	67.60	60.80
VICTORIA			1975 1 January (a)	75.60	68.00
1972 19 May (a)	51.00	..	15 May (a)	79.60	71.60
1973 29 May (a)	60.00	..	WESTERN AUSTRALIA		
1974 23 May (a)	68.00	57.80	1972 26 June	53.50	..
30 September (b)	68.00	61.20	1973 8 June	57.00	..
1975 1 January (a)	76.00	68.40	17 September	61.50	..
15 May (a)	80.00	72.00	1974 31 May	69.00	57.90
QUEENSLAND (d)			1975 1 May (a)	82.50	72.10
1972 29 May	51.50	..	30 June (a)	82.50	80.10
1973 19 February	52.80	..	TASMANIA		
29 May	60.50	..	1972 19 May (a)	51.70	..
27 August	61.10	..	1973 29 May (a)	60.70	..
26 November	62.90	..	1974 23 May (a)	68.70	58.40
1974 11 March	64.50	..	30 September (b)	68.70	61.80
27 May	68.50	58.23	1975 1 January (a)	76.70	69.00
2 September	70.30	59.58	15 May (a)	80.70	72.60
30 September	70.30	63.27			
1975 6 January	76.50	68.85			
28 April	78.20	70.38			
26 May	80.50	72.45			

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates are operative from the beginning of the pay-period in which 30 September 1974 occurs. (c) Date of general ruling by the Industrial Commission. (d) Rates shown are operative in the Southern Division - Eastern District (incl. Brisbane). District allowances are added for other areas - see *Labour Report No. 58, 1973* (page 127) for allowances for adult males. Adult females receiving the minimum wage received 85 per cent of these allowances in May 1974, 90 per cent in September 1974 and 100 per cent in June 1975.

Total Wages. All weekly rates of total wages for adult males and adult females in awards of the Australian Conciliation and Arbitration Commission and Victorian Wages Board determinations have generally been increased as set out below.

TABLE 21. - GENERAL INCREASES IN AWARD "TOTAL WAGES"

<i>Date operative (a)</i>	<i>Adult males</i>	<i>Adult females</i>
FEDERAL AWARDS		
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1974 23 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1975 15 May	3.6 per cent	3.6 per cent
VICTORIAN WAGES BOARD DETERMINATIONS		
1972 19 May	\$2.00	\$2.00
1973 29 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1974 23 May	2 per cent plus \$2.50	2 per cent plus \$2.50
1975 15 May	3.6 per cent	3.6 per cent

(a) Operative from the beginning of the first pay-period commencing on or after the date shown.

### III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

#### Definition of earnings

2. The earnings figures used in the calculation of the averages comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

#### Method of estimation

3. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

4. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

#### Male units

5. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours, and from other sources. Ratios used for the current quarter are as follows: New South Wales 64 per cent, Victoria 64, Queensland 62, South Australia 61, Western Australia 59, Tasmania 64, the Northern Territory 64, and the Australian Capital Territory 60. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 63.0 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percentage point then average weekly earnings of \$150 would be overstated by about 60 cents.

6. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 7. The figures in Tables 1 to 7 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 22 and 23 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

#### Seasonally adjusted estimates

7. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 22 and 23. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retains the effect of the major awards, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1975* (Reference No. 1.10).

TABLE 22. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %	Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %
1966 -					1971 -				
September	61.10	60.90	+4.3	+5.9	March	82.00	86.90	+5.3	+12.6
December	63.30	61.30	+0.7	+6.8	June	89.80	88.70	+2.1	+12.4
1967 -					September	90.00	90.00	+1.5	+11.9
March	59.50	62.20	+1.5	+6.0	December	96.00	91.70	+1.9	+11.2
June	63.70	63.30	+1.8	+8.4	1972 -				
September	64.40	64.40	+1.7	+5.7	March	89.20	93.40	+1.9	+7.5
December	67.10	64.90	+0.8	+5.9	June	96.70	95.40	+2.1	+7.6
1968 -					September	96.80	97.90	+2.6	+8.8
March	63.20	65.80	+1.4	+5.8	December	104.10	99.80	+1.9	+8.8
June	67.30	66.90	+1.7	+5.7	1973 -				
September	67.80	67.90	+1.5	+5.4	March	97.20	102.50	+2.7	+9.7
December	72.50	69.80	+2.8	+7.6	June	107.80	106.40	+3.8	+11.5
1969 -					September	110.20	111.30	+4.6	+13.7
March	68.50	72.10	+3.3	+9.6	December	119.90	115.00	+3.3	+15.2
June	72.80	72.30	+0.3	+8.1	1974 -				
September	74.10	73.90	+2.2	+8.8	March	113.30	119.40	+3.8	+16.5
December	79.00	75.30	+1.9	+7.9	June	128.50	126.80	+6.2	+19.2
1970 -					September	137.90	139.50	+10.0	+25.3
March	72.70	77.20	+2.5	+7.1	December	154.20	147.10	+5.4	+27.9
June	79.40	78.90	+2.2	+9.1	1975 -				
September	80.90	80.40	+1.9	+8.8	March	143.60	152.20	+3.5	+27.5
December	86.30	82.50	+2.6	+9.6					

(a) See explanation in paragraph 5 on page 23. (b) See paragraph 7 on page 23. (c) Percentage change over previous quarter in the seasonally adjusted series. (d) Percentage change over same quarter of previous year in the seasonally adjusted series.

NOTE. The seasonally adjusted series has been revised following the annual re-analysis of data.

TABLE 23. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : STATES AND TERRITORIES (\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	r121.00	118.40	112.60	r110.60	r115.50	r110.20	..	..	118.00
Original Series									
1973 -									
Dec. qtr	123.00	120.90	114.10	110.90	115.00	116.10	137.80	143.50	119.90
1974 -									
Mar. qtr	116.70	112.50	108.00	106.60	111.80	101.50	139.60	146.50	113.30
June qtr	131.60	127.80	123.70	121.90	126.10	120.40	140.80	157.90	128.50
Sept. qtr	141.10	138.70	131.80	131.00	135.50	126.40	162.10	175.10	137.90
Dec. qtr	158.20	155.30	148.60	143.80	147.90	145.30	163.10	181.00	154.20
1975 -									
Mar. qtr	147.20	143.30	135.60	137.60	144.20	134.00	(d)174.20	188.60	143.60
Seasonally Adjusted Series (c)									
1973 -									
Dec. qtr	117.70	115.70	110.00	107.40	112.20	109.30	136.90	143.00	115.00
1974 -									
Mar. qtr	122.90	119.40	113.60	111.90	116.30	109.40	139.50	150.20	119.40
June qtr	129.40	126.10	121.90	120.20	125.00	117.70	147.00	156.50	126.80
Sept. qtr	143.70	139.40	133.30	131.10	135.40	129.40	157.20	175.10	139.50
Dec. qtr	150.60	148.30	141.90	139.40	144.20	135.00	161.70	181.90	147.10
1975 -									
Mar. qtr	155.70	152.60	144.10	144.20	150.00	146.50	(d)179.00	192.30	152.20

(a) See explanation in paragraph 5 on page 23. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government paydays in each quarter. (c) See NOTE above. See also paragraph 7 on page 23. (d) Subject to revision. Special estimation procedures were necessary due to a lack of data following cyclone Tracy. r - revised.

#### IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

**General** — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's October survey results.

**Survey of Wage Rates and Earnings, September 1960** — For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

**Survey of Weekly Earnings, October 1961** — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

**Survey of Weekly Earnings, October 1965** — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

**Survey of Weekly Earnings (Size Distribution), May 1971** — The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as the 1971 survey. For

detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

#### **Survey of Weekly Earnings and Hours, October 1962 to 1964, 1966 to 1974**

##### **(i) Surveys to 1972 (private employees).**

Sample surveys in respect of most private employers subject to payroll tax have been conducted for the last pay-period in October in recent years. Detailed results, explanatory notes, etc. of these surveys were published in *Labour Report No. 56, 1971* and *Labour Report No. 57, 1972*. The estimates shown in these Labour Reports (and in earlier issues) are not directly comparable with those published in the bulletins (Reference Nos 6.36 and 6.40) — see below.

##### **(ii) The 1972 to 1974 surveys (private and government employees).** Commencing with the October 1972 survey, coverage was expanded to include, (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Detailed results of the October 1973 survey, including separate results for employees in the private and government sectors, and for the Territories, were published in the bulletin *Earnings and Hours of Employees, October 1973* (Reference No. 6.40).

A summary of some of the results of the October 1974 survey together with some comparisons of the results of the October 1973 survey are shown in Tables 24 to 30. The figures for October 1974 shown in these tables are preliminary and subject to revision. For more details, explanatory notes, etc. see *Earnings and Hours of Employees, October 1974 (Preliminary)* (Reference No. 6.36).

**NOTE:** Average weekly earnings figures for males shown in Tables 24 to 30 are not directly comparable with estimates of average weekly earnings per employed male unit shown in Tables 22 and 23, since they relate to only one pay-period in October, not to the average for a quarter, and their coverage is less extensive.



TABLE 24. — AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (a)

	October 1974 (b)									October 1973 (b)	Percentage increase (c)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.	Aust.	%
	— \$ —										%
<b>Males</b>	<b>149.90</b>	<b>148.30</b>	<b>140.40</b>	<b>135.90</b>	<b>144.00</b>	<b>139.70</b>	<b>171.70</b>	<b>174.00</b>	<b>146.80</b>	<b>115.10</b>	<b>27.5</b>
Adults	155.30	154.10	147.70	142.40	150.70	146.20	175.30	179.80	152.80	120.20	27.1
Juniors	72.50	71.20	70.30	68.20	68.50	69.40	68.00	68.80	70.80	53.30	32.8
Full-time employees	155.90	154.40	144.90	141.10	149.20	144.00	177.00	182.30	152.40	119.40	27.6
Adults	161.00	159.40	151.70	147.00	155.60	150.40	179.80	187.10	158.00	124.20	27.2
Juniors	79.10	80.20	75.50	74.50	73.60	73.10	79.40	81.40	77.60	58.20	33.3
<b>Females</b>	<b>95.20</b>	<b>94.90</b>	<b>86.70</b>	<b>86.90</b>	<b>85.60</b>	<b>93.50</b>	<b>109.50</b>	<b>97.50</b>	<b>93.00</b>	<b>68.50</b>	<b>35.8</b>
Adults	100.90	100.60	94.60	93.60	91.40	100.90	112.60	114.50	99.30	73.40	35.3
Juniors	64.20	63.00	59.60	60.60	59.40	63.30	67.50	64.10	62.30	45.10	38.1
Full-time employees	108.00	105.70	96.90	99.80	100.10	107.00	117.70	121.40	104.70	76.60	36.7
Adults	115.10	112.10	107.40	109.10	109.30	120.70	121.10	128.10	112.80	82.70	36.4
Juniors	72.50	71.60	64.90	68.50	66.10	65.40	73.40	75.90	69.10	50.10	37.9
<b>Persons</b>	<b>130.90</b>	<b>130.40</b>	<b>124.10</b>	<b>118.90</b>	<b>124.80</b>	<b>125.40</b>	<b>151.20</b>	<b>146.70</b>	<b>128.70</b>	<b>99.70</b>	<b>29.1</b>
Adults	137.70	137.30	133.20	126.90	132.60	133.50	155.20	157.70	136.10	105.90	28.5
Juniors	67.90	66.90	64.80	64.00	63.70	66.30	67.80	66.10	65.90	49.00	34.5
Full-time employees	141.20	139.70	131.90	128.80	135.50	134.30	158.90	162.70	138.30	106.80	29.5
Adults	148.10	146.20	141.30	137.10	144.10	143.70	162.50	169.30	145.80	113.00	29.0
Juniors	75.60	75.70	70.10	71.20	69.70	69.10	76.20	78.30	73.10	54.00	35.4

(a) Total private and government employees, including managerial, executive, etc., staff. See text on page 25. (b) Last pay-period in October.  
(c) Percentage increase October 1974 over October 1973.

TABLE 25. - AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a)

	Adult Males			Junior Males		Adult Females		Junior Females		
	Oct. 1973 (b)	Oct. 1974 (b)		Total	Oct. 1973 (b)	Oct. 1974 (b)	Oct. 1973 (b)	Oct. 1974 (b)	Oct. 1973 (b)	Oct. 1974 (b)
	Total	Overtime (c)	Ordinary time							
AVERAGE WEEKLY EARNINGS (\$)										
New South Wales	117.10	16.60	135.10	151.70	60.30	79.10	81.70	113.00	52.50	72.50
Victoria	115.30	14.60	133.50	148.10	58.90	80.20	80.80	110.20	51.50	71.60
Queensland	111.30	15.30	128.70	144.00	55.80	75.50	79.20	106.00	46.20	64.90
South Australia	109.10	11.90	127.40	139.30	56.00	74.50	77.40	107.70	47.20	68.50
Western Australia	114.30	18.60	129.30	148.00	54.70	73.60	79.40	106.60	47.00	66.10
Tasmania	107.90	12.00	129.10	141.20	55.00	73.10	81.70	116.80	48.00	65.40
Northern Territory	140.70	32.10	142.60	174.70	73.80	79.40	92.40	121.20	63.20	73.40
Australian Capital Territory	138.80	16.90	151.50	168.40	66.10	81.40	97.10	125.70	55.90	75.90
Australia	115.10	15.60	132.80	148.40	58.20	77.60	81.00	111.90	50.10	69.10
AVERAGE WEEKLY HOURS PAID FOR										
New South Wales	42.2	3.2	38.1	41.4	40.0	39.8	38.8	38.4	38.9	38.6
Victoria	42.5	2.8	38.4	41.3	40.6	40.2	39.3	38.8	39.2	39.0
Queensland	41.8	2.9	38.1	41.0	40.2	39.7	39.0	38.5	39.0	38.7
South Australia	41.9	2.4	38.5	40.9	40.8	40.0	39.3	38.5	39.3	38.9
Western Australia	42.7	3.7	38.0	41.7	40.4	40.3	39.2	38.8	39.0	39.0
Tasmania	41.6	2.3	38.7	41.0	40.4	39.9	38.6	38.0	39.2	39.1
Northern Territory	44.6	6.3	37.5	43.7	41.7	40.6	39.9	37.7	39.4	39.1
Australian Capital Territory	41.5	3.3	37.9	41.3	40.2	39.8	38.3	37.7	38.8	37.7
Australia	42.3	3.0	38.2	41.3	40.3	40.0	39.0	38.5	39.1	38.8
AVERAGE HOURLY EARNINGS (\$)										
New South Wales	2.77	5.16	3.54	3.67	1.57	1.99	2.11	2.95	1.35	1.88
Victoria	2.71	5.17	3.47	3.59	1.45	2.00	2.06	2.84	1.32	1.84
Queensland	2.66	5.19	3.38	3.51	1.39	1.90	2.03	2.75	1.19	1.68
South Australia	2.60	4.87	3.31	3.40	1.37	1.86	1.97	2.80	1.20	1.76
Western Australia	2.68	5.04	3.41	3.55	1.35	1.82	2.03	2.75	1.21	1.69
Tasmania	2.60	5.24	3.33	3.44	1.36	1.83	2.12	3.07	1.22	1.67
Northern Territory	3.16	5.11	3.81	3.99	1.77	1.96	2.32	3.21	1.61	1.88
Australian Capital Territory	3.34	5.08	3.99	4.08	1.65	2.04	2.54	3.34	1.44	2.01
Australia	2.72	5.13	3.47	3.59	1.44	1.94	2.08	2.88	1.28	1.78

(a) Private and government employees. See text on page 25. Separate estimates for private and government employees are shown in Table 30.  
 (b) Last pay-period in October. (c) Average overtime earnings and hours paid for are averages for all employees represented in the survey.

TABLE 26. — AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufact- uring	
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	141.70	123.90	154.10	157.00	163.70	145.20	140.30	147.60	137.70	144.90	
Junior males	80.40	66.00	79.70	85.80	90.20	76.10	78.20	79.50	70.30	77.60	
Adult females	100.60	88.50	103.40	107.90	111.70	105.90	106.40	109.20	95.80	99.40	
Junior females	66.70	59.20	67.30	72.40	77.30	69.90	76.30	71.90	66.40	66.10	
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.7	41.3	41.3	41.6	43.9	42.4	40.6	42.2	42.4	42.2	
Junior males	40.7	40.0	40.5	39.3	40.3	40.3	39.7	40.1	40.1	40.2	
Adult females	39.4	38.3	38.9	38.7	39.3	39.3	38.6	39.2	39.1	38.9	
Junior females	39.1	38.1	38.9	37.6	39.9	39.1	38.9	39.2	39.3	38.7	
AVERAGE HOURLY EARNINGS (\$)											
Adult males	3.32	3.00	3.73	3.78	3.73	3.42	3.45	3.50	3.25	3.44	
Junior males	1.98	1.65	1.97	2.18	2.24	1.89	1.97	1.98	1.75	1.93	
Adult females	2.56	2.31	2.66	2.79	2.84	2.69	2.76	2.73	2.45	2.55	
Junior females	1.71	1.56	1.73	1.92	1.94	1.79	1.96	1.83	1.69	1.71	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; commun- ication	Finance, business services	Public adminis- tration, etc.	Other	Total non-manufact- uring	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	186.70	151.70	148.60	133.20	126.20	165.70	138.50	156.50	131.20	150.30	148.40
Junior males	101.80	86.20	78.20	72.60	69.70	88.90	77.70	81.80	72.60	77.60	77.60
Adult females	116.70	117.60	102.90	101.80	100.10	128.00	106.20	130.80	100.70	117.30	111.90
Junior females	75.60	77.30	68.20	67.10	60.10	82.40	69.70	77.50	64.40	69.60	69.10
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.2	40.1	41.8	40.7	41.5	42.0	39.3	38.9	41.9	40.8	41.3
Junior males	39.3	38.9	40.0	40.2	40.9	40.3	39.0	37.6	41.5	39.8	40.0
Adult females	37.8	37.5	38.2	38.5	39.7	39.7	37.9	37.7	39.0	38.4	38.5
Junior females	38.1	37.0	38.1	39.2	39.8	39.5	38.3	38.0	39.2	38.8	38.8
AVERAGE HOURLY EARNINGS (\$)											
Adult males	4.43	3.79	3.55	3.27	3.04	3.95	3.52	4.03	3.13	3.68	3.59
Junior males	2.56	2.22	1.96	1.81	1.70	2.20	1.99	2.18	1.75	1.95	1.94
Adult females	3.08	3.14	2.69	2.64	2.52	3.22	2.81	3.47	2.59	3.06	2.88
Junior females	1.98	2.09	1.79	1.71	1.51	2.09	1.82	2.04	1.64	1.80	1.78

(a) Private and government employees. See text on page 25. (b) Last pay-period in October.

TABLE 27. — AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS:  
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), AUSTRALIA

	Adult Males		Junior Males		Adult Females		Junior Females	
	October 1973 (b)	October 1974 (b)	October 1973 (b)	October 1974 (b)	October 1973 (b)	October 1974 (b)	October 1973 (b)	October 1974 (b)
AVERAGE WEEKLY EARNINGS (\$)								
Overtime (c)	15.00	15.60	4.20	4.20	3.60	3.20	1.30	1.30
Ordinary time (c)	100.10	132.80	54.00	73.40	77.40	108.70	48.80	67.80
Total	115.10	148.40	58.20	77.60	81.00	111.90	50.10	69.10
AVERAGE WEEKLY HOURS PAID FOR								
Overtime (c)	4.0	3.0	1.9	1.4	1.3	0.8	0.7	0.5
Ordinary time (c)	38.3	38.2	38.4	38.6	37.7	37.7	38.4	38.2
Total	42.3	41.3	40.3	40.0	39.0	38.5	39.1	38.8

(a) Private and government employees. See text on page 25. (b) Last pay-period in October. (c) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

TABLE 28. — AVERAGE WEEKLY EARNINGS AND HOURS, PART-TIME EMPLOYEES (a) AUSTRALIA

	Average weekly earnings (\$)				Average weekly hours paid for			
	Adult males	Junior males	Adult females	Junior females	Adult males	Junior males	Adult females	Junior females
October 1973 (b)	37.00	11.40	36.80	9.50	13.8	9.1	17.2	7.6
October 1974 (b)	45.70	14.70	51.00	14.00	12.8	8.3	17.0	7.5

(a) Total part-time private and government employees. Part-time employees are those who normally work less than 30 hours a week. (b) Last pay-period in October.

TABLE 29. — AVERAGE WEEKLY EARNINGS, PRIVATE MANAGERIAL, EXECUTIVE, ETC. STAFF (a)  
(\$)

(i) MALES, INDUSTRIES, AUSTRALIA, OCTOBER 1974 (b)								
Manufacturing —			Non-manufacturing —					
Food, beverages and tobacco		196.90	Mining					248.60
Textiles; clothing and footwear		190.70	Electricity, gas and water					227.40
Paper, printing, etc.		207.10	Construction					204.30
Chemical, petroleum and coal products		218.00	Wholesale trade					200.20
Metal products, machinery and equipment —			Retail trade					184.50
Basic metal products		237.80	Transport and storage; communication					202.10
Fabricated metal products;			Finance, business services					215.30
other machinery, etc.		203.40	Public administration, etc.					237.10
Transport equipment		227.30	Other					172.20
Total		213.20	Total non-manufacturing					202.10
Other		196.80	Total all industries					203.50
Total manufacturing		205.80						
(ii) TOTAL ALL INDUSTRIES								
Males								Females
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)	Aust. (c)
October 1973 (b)	174.80	170.90	158.00	151.00	158.80	149.50	168.20	107.70
October 1974 (b)	207.50	210.20	192.20	186.60	194.90	181.10	203.50	137.30

(a) Private managerial, executive, professional and higher supervisory staff. See text on page 25. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

TABLE 30. - AVERAGE EARNINGS AND HOURS : FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF (a), PRIVATE AND GOVERNMENT EMPLOYEES

	October 1974 (b)							October 1973 (b)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)	Aust. (c)
AVERAGE WEEKLY EARNINGS (\$)								
<b>Private employees -</b>								
Adult males	149.00	144.10	143.20	137.10	146.10	137.30	145.50	113.10
Junior males	77.10	77.50	73.80	72.80	70.80	71.20	75.40	56.90
Adult females	107.20	102.70	97.70	96.80	98.30	96.00	103.20	74.50
Junior females	68.20	69.70	61.50	64.20	64.20	59.50	66.60	48.30
<b>Government employees -</b>								
Adult males	157.20	156.70	145.20	143.00	150.70	147.70	153.70	119.00
Junior males	85.30	88.50	79.50	80.30	81.30	79.30	84.00	62.10
Adult females	132.90	135.00	119.20	126.20	123.50	143.20	130.10	100.20
Junior females	79.80	79.10	71.90	79.40	71.90	76.70	77.00	56.30
AVERAGE WEEKLY HOURS PAID FOR								
<b>Private employees -</b>								
Adult males	42.0	41.9	42.1	41.6	42.6	41.7	42.0	43.1
Junior males	40.1	40.4	40.3	40.3	40.7	40.2	40.3	40.6
Adult females	38.9	38.9	39.2	38.8	39.2	39.1	38.9	39.4
Junior females	38.8	39.0	39.3	38.9	39.1	39.7	39.0	39.1
<b>Government employees -</b>								
Adult males	40.1	40.0	39.5	39.8	40.2	39.9	39.9	40.6
Junior males	38.5	39.5	38.1	39.4	39.3	38.9	38.9	39.4
Adult females	36.5	38.7	37.5	38.1	38.0	36.7	37.5	37.9
Junior females	37.7	38.8	37.6	39.1	38.8	38.1	38.1	38.9
AVERAGE HOURLY EARNINGS (\$)								
<b>Private employees -</b>								
Adult males	3.55	3.44	3.40	3.30	3.43	3.29	3.46	2.62
Junior males	1.92	1.92	1.83	1.81	1.74	1.77	1.87	1.40
Adult females	2.76	2.64	2.49	2.50	2.51	2.46	2.65	1.89
Junior females	1.76	1.79	1.57	1.65	1.64	1.50	1.71	1.23
<b>Government employees -</b>								
Adult males	3.92	3.92	3.68	3.59	3.75	3.71	3.85	2.93
Junior males	2.20	2.24	2.09	2.04	2.07	2.04	2.16	1.58
Adult females	3.62	3.49	3.18	3.32	3.25	3.90	3.47	2.65
Junior females	2.11	2.04	1.91	2.03	1.85	2.01	2.02	1.45

(a) See text on page 25. Estimates for total private and government employees are shown in Table 25. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 (Sections I and II - Mr G. Laurie, extension 2343; Section III - Mr P. Gardner, extension 2052; Section IV - Ms R. Conway, extension 2064) or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.